



## Position: Registered Massage Therapist **\*\*NEW GRADS WELCOME\*\***

### Description

The Collaborative Care Centre at Heritage Community Fitness is a welcoming, client-centered integrative health care clinic with a relaxed and professional work environment. We have served our beautiful community since 2007 and are passionate about empowering individuals to take control of their health. All our practitioners offer tailored treatments to their clients that focus on positive outcomes.

Whether you are an experienced registered massage therapist (RMT), or a new graduate looking to build your first caseload, you will work alongside five established RMTs and ten other practitioners who embody our core values of integrity, respect, kindness, and compassion. Our health care team works collaboratively to meet client needs. Active listening skills, confidence, and empathy are vital characteristics of our practitioners.

Our facility is thriving and we have a strong referral base. Our integrative health care services include brazilian lymphatic drainage, chiropractic, counselling, exercise rehabilitation, fascial stretch therapy, naturopathy, nutritional services, personal training, physiotherapy, paediatric physiotherapy, pelvic floor therapy, registered massage therapy, prenatal massage therapy, and TMJ therapy. Our health care practitioners are encouraged to work with their clients in our state-of-the-art fitness facility that is part of our Collaborative Care Centre.

We're located in Carleton Place, Ontario—one of Canada's fastest-growing communities—just a 25-minute drive from Ottawa, Perth, and Smiths Falls.

### About the Role

The ideal candidate is in good standing with the College of Massage Therapists of Ontario with a strong commitment to client-centered care that provides sustainable solutions. You are able to have a flexible schedule, working weekdays, evenings, and/or weekends. A commitment of a minimum of twenty hours per week is recommended.

This is an independent contractor position with ample opportunity to create or build your practice.

**We're offering a signing bonus of up to \$2000 to the successful candidate. This offer is valid for applicants until July 3, 2026.**

### Responsibilities

- Provide rehabilitative care to clients using manual techniques to manipulate the soft tissues of the body.
- Empower clients through education and personalized treatment recommendations.
- Ability to work in a team environment by collaborating with other health care practitioners at our clinic.
- Assist in the preparation and maintenance of treatment rooms.

### Qualifications

- Must be a licensed and registered massage therapist under the College of Massage Therapists of Ontario with current professional liability insurance.
- Well-developed communication and interpersonal skills.
- Ability to work in a team environment.
- Standard first aid and CPR training is strongly preferred.

## What We Offer

We want you to focus on patient care. By working with Heritage Community Fitness, you work in a professional environment and receive access to the following:

- laundry service
- consistent referrals from our team
- flexible scheduling (weekend availability each month is welcome but not mandatory)
- competitive percentage splits
- \$500 annual educational allowance
- professional support staff to book appointments, process invoices, and collect payments
- web-based scheduling software
- paperless treatment notes
- furnished treatment room, including an electronic treatment table
- mentorship as needed, complex case discussions
- positive, caring, and supportive work environment
- marketing support
- two complimentary fitness centre memberships
- staff discounts on merchandise and specialty programs and workshops

## Integrative Health Care

We believe that good health is a combination of factors – one that includes both fitness and rehabilitation. Our facility combines a state-of-the-art fitness centre and physical rehabilitation clinic under one roof.

This approach to health allows our clients, practitioners, and personal trainers the opportunity to make exercise therapy a vital component in recovery from injury and build sustainable treatment programs. This unifies what is often a fragmented effort in the rehabilitation industry and creates positive outcomes for clients. Learn more about us at [heritagefitness.ca](http://heritagefitness.ca).

## How to Apply

Interested candidates can forward their resume to:

Heritage Community Fitness  
Redeana Villeneuve, Manager of Operations  
[careers@heritagefitness.ca](mailto:careers@heritagefitness.ca)  
613-253-2112

***We thank all applicants for their interest. Only those candidates selected for interviews will be contacted.***