



# Position: Registered Massage Therapist

## Description

The Collaborative Care Centre at Heritage Community Fitness is a welcoming, client-centered integrative health care clinic with a relaxed and professional work environment. We have served our beautiful community since 2007 and are passionate about empowering individuals to take control of their health. We offer tailored treatments that focus on positive outcomes.

We're looking for a registered massage therapist who embodies our core values of integrity, respect, kindness, and compassion. Our health care team works collaboratively to meet client needs. Active listening skills, confidence, and flexibility are vital characteristics of our practitioners.

Our facility is thriving. Our integrative health care services include chiropractic, counselling, exercise rehabilitation, fascial stretch therapy, naturopathy, nutritional services, personal training, physiotherapy, paediatric physiotherapy, pelvic floor therapy, registered massage therapy, prenatal massage therapy, and TMJ therapy.

We're located in Carleton Place, Ontario -- one of Canada's fastest-growing communities -- just a 25-minute drive from Ottawa, Perth, and Smiths Falls.

## About the Role

We are seeking a registered massage therapist to join our six established RMTs as part of our multidisciplinary team. The ideal candidate is in good standing with the College of Massage Therapists of Ontario with a strong commitment to client-centered care that provides sustainable solutions. The work schedule is flexible within the following timeframe: Mondays until 3:00pm, Tuesdays and Wednesdays after 3:00pm, Thursdays after 1:00pm, Fridays, and weekends.

This is an independent contractor position with ample opportunity to build your practice.

***We're offering a signing bonus to the successful candidate: \$1000 after three months of working with us and another \$1000 after 12 months with us (this offer is valid for applicants until March 13, 2026).***

## Responsibilities

- Provide rehabilitative care to clients using manual techniques to manipulate the soft tissues of the body.
- Empower clients through education and personalized treatment recommendations.
- Ability to work in a team environment by collaborating with other health care practitioners at our clinic.
- Assist in the preparation and maintenance of treatment rooms.

## Qualifications

- Must be a licensed and registered massage therapist under the College of Massage Therapists of Ontario with current professional liability insurance.
- Well-developed communication and interpersonal skills.
- Ability to work in a team environment.
- Standard first aid and CPR training is strongly preferred.

## What We Offer

We want you to focus on patient care. By working with Heritage Community Fitness, you work in a professional environment and receive access to the following:

- flexible scheduling (weekend availability each month is welcome but not mandatory),
- competitive percentage splits
- annual educational allowance
- professional support staff to book appointments, process invoices, and collect payments,
- web-based scheduling software,
- paperless treatment notes,
- furnished treatment room, including an electronic treatment table,
- laundry service
- positive, caring, and supportive work environment,
- marketing support, and
- two complimentary fitness centre memberships.

## Integrative Health Care

We believe that good health is a combination of factors – one that includes both fitness and rehabilitation. Our facility combines a state-of-the-art fitness centre and physical rehabilitation clinic under one roof.

This approach to health allows our clients, practitioners, and personal trainers the opportunity to make exercise therapy a vital component in recovery from injury and build sustainable treatment programs. This unifies what is often a fragmented effort in the rehabilitation industry and creates positive outcomes for clients. Learn more about us at [heritagefitness.ca](http://heritagefitness.ca).

## How to Apply

Interested candidates can forward their resume to:

Heritage Community Fitness  
Redeana Villeneuve, Manager of Operations  
[careers@heritagefitness.ca](mailto:careers@heritagefitness.ca)  
613-253-2112

***We thank all applicants for their interest. Only those candidates selected for interviews will be contacted.***